

# **POLICY ON STUDENT CONCERNS: ATHLETIC PROGRAMS & ACTIVITIES**

Mandated Policy (Maryland)  
Approved by Board of Trustees 9 / 16 / 19  
Implementation Date 10/01/19

## **BACKGROUND AND PURPOSE**

The Maryland General Assembly passed legislation that became law which requires all institutions of higher education to adopt and implement a policy to ensure that students have a safe means to voice concerns or complaints with the institutions athletic programs. Allegany College of Maryland recognizes that participation in athletic programs and activities can greatly enhance the student's educational experience. In support of a student's safe and successful participation in athletic activities, Allegany College of Maryland has established a reporting process, including confidential reporting, which students can utilize to address concerns about the institution's athletic programs and activities.

## **POLICY**

### **I. SCOPE OF THE POLICY**

This policy applies to any Allegany College of Maryland student enrolled in any course which offers college credit at any campus or instructional site of Allegany College of Maryland. This policy does not apply to students taking exclusively online courses, students taking exclusively distance-learning courses, or early college students.

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, the College will make a good faith effort to comply with all mandates. Related policies: Code of Student Conduct, FERPA Policy, Sexual Misconduct & Sex Discrimination Policy (Title IX), Human Resources Policy, and Employee Manual.

### **II. Policy Statement**

Students may contact any Athletic Department staff member to submit a concern or complaint about athletic programs or activities. Reports can also be made to the senior administration (President, Senior Vice President of Instructional and Student Affairs, Dean of Arts and Sciences, Dean of Career Education, Dean of Student & Legal Affairs, Dean of Education Services, Vice President of Advancement and Community Relations, Vice President of Finance and Administration) of the College as well as two confidential reporters. Those reporters will be clearly identified to students, and confidential reporters will not be expected to reveal the source of the student report.

Student concerns will be promptly reviewed and necessary action taken by the Athletic Department in consultation with other College Officials as needed. Reports will be maintained within the Athletic department with a summary of the action taken. Non-Athletic concerns that are received shall be promptly forwarded to the appropriate College Official(s) for action.

It is prohibited for any retaliatory and discriminatory response be made against any student who raises a concern under this policy.

### **III. Procedures**

Allegany College of Maryland shall adopt necessary procedures to implement this policy including informing students about the policy and how to report a concern.

### **IV. Changes**

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.