Board of Trustees

Allegany College of Maryland 12401 Willowbrook Road Cumberland, MD 21502 **ACTION**

Subject: ACM Heat Safety Plan

Date: June 16, 2025

BACKGROUND:

The Maryland Department of Labor under Title 9, Subtitle 12, Chapter 32 Heat Stress Standards, released new safety standards for employees who work in high heat conditions (Authority: Labor and Employment Article, §§2-106(b)(5) and 5-1201(b) Annotated Code of Maryland).

This Policy and the accompanying ACM Heat Safety Plan seek to address these new standards and bring ACM's procedures into compliance with this new State regulation.

RECOMMENDATION:

It is recommended that the ACM College Board approve the adoption of the proposed policy and plan as required under Maryland Law.

Approved by the Board of Trustees:

Mr. Kim Leonard, Chairperson

Board of Trustees

David Jones

President