



DATE: April 24, 2024
TO: Allegany College of Maryland
FROM: Mr. Kim Leonard, Chair, Board of Trustees
RE: President Search Announcement (Progress Report #2)

The Board of Trustees is pleased to announce that we have begun the search to identify the next President of Allegany College of Maryland.

The Board is committed to conducting an equitable, inclusive, transparent, and comprehensive search that will attract a strong and diverse pool of candidates. The Board has selected the Association of Community College Trustees (ACCT) to assist us with the Presidential search process. ACCT's assistance will include providing support with the development of the Presidential Profile, recruiting highly competitive candidates, and working extensively with the Board and Search Committee. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Julie Golder, J.D., Vice President of Search Services, will serve as our ACCT Search Consultant, and will assist the Board and College community throughout this instrumental process.

Open Forums - Presidential Profile Development

An important step in the Presidential search process is the development of a Presidential Profile. On **May 6 and May 7, 2024**, we will host a total of three (3) 60-minute Public Forums. The purpose of these sessions is to listen to your input, which will assist with the development of the Presidential Profile. The entire Allegany College community is invited and encouraged to participate in a wide-ranging discussion about the qualities, characteristics, and qualifications we are seeking in our next President, and the opportunities and challenges facing Allegany College in the years to come. Additionally, you will have the opportunity to ask questions about the Presidential search process. The discussions will be facilitated by Julie Golder, J.D., ACCT, Vice President of Search Services.

We want to invite everyone to attend one of the Open Forums:

May 6th - College Center, Robert S. Zimmer Theatre

- Noon – 1:00 p.m.
- 3:00 p.m. - 4:00 p.m.

May 7th - College Center, Gilpin Room

- 10:00 a.m. – 11:00 a.m.

Please share with those who may have a concerted interest in Allegany College and wish to attend. No RSVP is needed.

In addition to the public forums, we have developed a brief electronic survey that we hope you will complete. Your anonymous responses to the survey will also be used to inform the development of the draft Presidential Profile. The survey is available here:

<https://www.surveymonkey.com/r/allegany-college-presidential-search>

Please submit your survey feedback no later than 1:00 p.m. ET on Friday, May 10, 2024.

The Presidential Search Committee

The Presidential Search Committee will review confidential applications, interview semifinalist candidates, and identify the final candidates to be submitted to the Board of Trustees for consideration.

We are accepting nominations and self-nominations for the Presidential Search Committee. Nominations must be submitted by no later than May 6, 2024. More information on nominations and selection of the Presidential Search Committee is attached.

Final Candidates

The Board will interview the final candidates and all finalists will participate in open forums at Allegany College. We anticipate the open forums taking place in late October 2024 and we will provide the dates, times, and location once they are confirmed. All employees, students, and community members will be invited to attend the open forums. Feedback forms will be provided to all attendees, and the completed forms will be collected and provided to the Board for review as part of its deliberation process.

Recruitment

Our recruitment efforts will involve an open and thorough search to seek qualified candidates. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications.

Presidential Search Webpage

The Allegany College website will include information on all aspects of the search, both for the College community and candidates. The Presidential search webpage will be developed in the coming weeks and will include key information including the timeline, regular progress reports, information on how to apply, etc.

If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultant: Julie Golder, J.D., Vice President of Search Services, jgolder@acct.org, (202) 384-5816 (mobile).