

Dr. Kurt W. Hoffman has 26 years of higher education experience as a proven college leader, established innovator, and effective communicator with a demonstrated track record of collaboration. He has 17 years teaching experience as Psychology faculty, achieving the rank of Associate Professor; with six of those years simultaneously serving as chair of the Social and Behavioral Sciences division at Allegany College of Maryland.

For the past nine years, his academic leadership journey has found him serving as the Senior Vice President of Instructional and

Student Affairs at Allegany College of Maryland. In this role, he is responsible for leading all instructional programs, all student services, Continuing Education/Workforce Development, Student and Legal Affairs, Advising and Registration, Financial Aid, E-learning, and Residence Life—approximately 70% of the reporting areas of the college.

Under Dr. Hoffman's leadership, Allegany College has gained a national reputation for rural civic engagement, an established Culture of Care, a Holistic Mental Health Network, and the number one Online Nursing program in the nation. Additionally, he has helped lead teams in the creation of the innovative Western Maryland Works and Makerspace, the college's first formal Educational Master Plan and its subsequent editions, Program Administration and Program Health Index, various institutional assessment processes, pioneered numerous technological innovations, and helped lead the deepening of a learner-centered institution via teaching and learning communities for all staff.

Dr. Hoffman has served on various boards: the Democracy Commitment Advisory Board, Campus Compact Community Colleges for Democracy (CC4D), Class Technologies Advisory Board, Transform Mid-Atlantic Senior Advisory Group for Engagement, and the Allegany County Chamber of Commerce Education Committee. He is a trained Middle States peer-evaluator, having completed 3 accreditation visits, and has been trained in Mental Health First Aid and Professional Training Program (PTP) in mind-body medicine.

Dr. Hoffman has an Associates of Arts from Scottsdale Community College, a Bachelor of Science from Arizona State University, a Master of Arts from Sonoma State University, and a doctorate in Educational Leadership from Frostburg State University. His most significant contribution to date is being girl-Dad to graduate students Claire and Ella, and husband to Vicki.