

Dear Colleagues,

As the election season is upon us, we all must remember the values of respect and civility. Our ACM college community thrives when we engage in meaningful conversation, even when our opinions differ.

I want to share a few reminders as we enter this period:

- We all come from different backgrounds, and our beliefs reflect that diversity. Let's try to listen and learn from one another even when we disagree.
- Take the time to research candidates and issues thoroughly. An informed opinion is a powerful tool and it should always be shared with kindness and respect.
- Healthy conversations are the cornerstone of democracy but they should never devolve into personal attacks or disrespect.

I also want to share a few reminders as you use Microsoft Suite products to conduct your ACM-related work:

1. Technology resources should not be used to create threatening, disruptive, or abusive messages. Please review the [Technology Resource Policy](#) and the [Employee Email Use Policy](#) for additional information. Technology resources provided by ACM may be reviewed.
2. As an ACM Employee, it is essential to adhere to our [Code of Ethics and Employees Standards of Conduct](#) in all interactions (both verbally and written) with others.

Please join me in working together to foster a supportive environment where everyone feels valued, regardless of their political stances or deeply held beliefs. Our strength lies in our ability to come together as a college community.

Thank you for contributing to a positive and respectful atmosphere this election season.

Dr. Bambara