

Allegany College of Maryland Student & Legal Affairs

Pregnant & Parenting Students Plan

Background and Purpose

Title IX is federal law which prohibits discrimination on the basis of sex in higher education. The United States Department of Education's regulations implementing Title IX prohibits discrimination against a student based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions. The regulations also require institutions of higher education to provide reasonable modifications to programs and services to preserve educational access for students experiencing these pregnancy-related conditions. Allegany College of Maryland has been and remains compliant with the federal regulations; additionally, the College prides itself on providing a community of care and professional help to students. In 2026, Maryland passed 2 laws that require each Maryland college to collect data related to its students' parental status and to adopt a plan regarding pregnant and parenting students with specific elements. With this document, Allegany College of Maryland adopts its plan to be posted online by 10/01/26 as required by law.

Compliance Plan

Definitions

As written in the law and for purposes of compliance with this Maryland law,

- A. "Pregnant and parenting student" means
 1. a student enrolled at Allegany College of Maryland
 2. who is pregnant or
 3. who exercises care, custody, or control over a child of any age, or
 4. who shares parental responsibilities with someone in the same household or a different household.
- B. Government assistance programs include Special Supplemental Assistance Program for Women, Infants, and Children; Child Care Scholarship Program; Maryland Medical Assistance Program; Maryland Children's Health Insurance Program; and any other programs, scholarships, or subsidies for pregnant and parenting students.

Information & Referrals

The Office of Student & Legal Affairs shall provide information and referrals to pregnant and parenting students. The College offers extensive academic, mental health, and personal support services to all students but does not provide medical services to students. Information for each of the mandated referral categories noted below will be maintained, and individualized help will be provided to students as needed and/or upon request.

Student Support personnel will maintain current information about and make appropriate referrals to:

1. services regarding the availability of or eligibility for government assistance programs;
2. resources regarding adoption services;
3. Title IX Coordinator to explore the availability of needed *reasonable modifications*;
4. Academic Access & Disability Resources to explore the availability of needed *accommodations* for a pregnancy-related disability; and
5. local health care service providers.

Student Support personnel will also provide information and referrals to other on and off-campus resources and services available to pregnant/parenting students including lactation room(s), parent support, licensed child care providers, financial assistance, food pantries, and more. Students may seek help directly by calling Student Affairs at (301) 784-5206 or visiting College Center #12 or by emailing professional student support personnel:

- Student Support Coordinator, **Amie Dawson** adawson13769@allegany.edu
- Director of Student Support & Education, **Renee Gibson** rgibson@allegany.edu
- Title IX Coordinator, **Renee Conner** rconner@allegany.edu

Title IX information regarding pregnancy and pregnancy-related conditions is here: <https://www.allegany.edu/title-ix/index.html>