

Allegany College of Maryland
STUDENT & LEGAL AFFAIRS

TITLE IX PROCEDURE: WHICH POLICY APPLIES?
SEX-BASED HARASSMENT & SEX DISCRIMINATION POLICY

Allegany College of Maryland's Title IX Policy has always aligned with the federal regulations and state law. The federal laws of which are implemented by institutional policy (ie., Title IX, Clery, and VAWA are unchanged), but the regulations have been issued, rewritten/reissued multiple times (first in 2015, then in 2020, and then again in 2024). With each change, the College updates its policy content, procedures, personnel, and even terminology. There is nuance, however, in which version applies. This document summarizes which policy/procedures applies when and under what circumstances.

2024 POLICY (Sex-based Harassment and Sex Discrimination Policy)

- » Applies to any reported, alleged violations that occur on/after 8/1/24.

2020 POLICY (Sexual Harassment and Sex Discrimination Policy)

- » Applies to any reported, alleged violations that occurred between 7/1/20 and 7/31/24.
- » Applies to any reported, alleged violations that occur on/after 8/1/24 IF the College is subject to a court order or injunction that prohibits implementation or enforcement of the 2024 federal regulations.

2015 POLICY (Sexual Misconduct Policy)

- » Applies to any reported, alleged violations that occurred between 7/1/15 and 6/31/20.

CODE OF STUDENT CONDUCT

- » Applies to any reported, alleged violations regardless of when the incident is alleged to have occurred IF the College is subject to a court order or injunction that prohibits implementation or enforcement of any federal regulations.