

Dear Colleagues,

Allegany College of Maryland is expected to ensure that our employees are fully vaccinated **or** tested weekly for COVID-19 in compliance with [OSHA's guidance for employers](#) with 100 or more employees. While there is currently a stay (or hold) on this guidance with further appeals, actions and legal rulings expected, OSHA has advised businesses with 100 or more employees to continue to prepare for implementation. We expect, in January, to join other community colleges across the nation in complying with this important guidance and do our part to save lives and reduce the spread of community transmission in our communities.

THINGS TO KNOW if this remains in effect:

- a. Our policy and its requirements will apply to **all** full-time and part-time faculty and full-time and part-time staff including adjunct instructors and work-study students.
- b. Policy requirements will go into effect on January 4, 2022.
- c. You can save time by getting vaccinated now to avoid the potential for long lines at clinics as other employers' staff comply with the guidance. Locate a [vaccination clinic](#) near you, get vaccinated, and receive our \$100 incentive in your future paycheck.
- d. If you choose to be tested weekly for COVID-19, information about [testing locations](#) is already available. Specific details about our institution's logistics for this option will be part of the college's policy.

Keeping our college community safe during the pandemic hasn't been easy. All of us have made sacrifices in ways big and small. But if we look to return to some sense of normalcy in our region and across our nation, it's important that we prepare for what lies ahead.

You may have questions, some of which we may not be able to answer at the present while we follow the legal issues and develop our policy in coordination with the Maryland Association of Community Colleges. I encourage you to review OSHA's [FAQ](#) or connect with your supervisor or contact my office. We'll do our best to share what we know.

Stay safe and be well,

Dr. B.