

Allegany College of Maryland
STUDENT & LEGAL AFFAIRS

ADA/504 ADVISORY TEAM

LAW & POLICY SUMMARY:

American with Disabilities Act of 1990, Title II prohibits discrimination on the basis of disability; this legislation established comprehensive standards that were expanded per 2008 Amendments. Rehabilitation Act of 1972, **Section 504** prohibits discrimination against any person on the basis of a “handicap” by entities receiving federal funds. **Non-Discrimination Statement:** Allegany College of Maryland does not discriminate on the basis of age, ancestry/national origin, color, **disability**, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

ADA/504 Policy: outlines the rules and standards for ACM’s compliance (letter of the law), commitment (spirit of the law), and culture (inclusion of disabled persons). A critical component for ACM is this Advisory Team whose members are persons across the College who have direct responsibility for ADA/504.

TEAM PURPOSE:

The Advisory Team shall function as the brain trust for ACM’s ADA/504 compliance. Each person leads an operational unit whose work has compliance responsibilities, and each person has specialized knowledge about how their unit’s work makes ACM accessible for persons with disabilities. The Team will

- ✓ Share their expertise
- ✓ Communicate within the group and to their unit personnel,
- ✓ Consult with each other regarding disability matters and/or accommodations when appropriate,
- ✓ Identify needs or gaps to accessibility and identify solutions,
- ✓ Meet as needed – collectively or on small groups, and
- ✓ Assess compliance

TEAM MEMBERS:

- ❖ ADA/504 Coordinator (institutional compliance oversight and policy implementation)
- ❖ Director of Academic Access & Disability Resources (academic support and accommodations for students)
- ❖ Director of Human Resources (support and accommodations for employees)
- ❖ Director of Physical Plant (campus grounds, facilities)
- ❖ Facilities Planner and Risk Manager (new construction, procurement officer)
- ❖ Dean of Information Technology (technology, institutional website)
- ❖ Director of E-Learning and EdTech (online learning, technology in teaching/learning)
- ❖ Director of Learning Commons (library and educational support services)
- ❖ Director of Public Relation & Marketing
- ❖ Director of Residence Life (on-campus housing)
- ❖ Director of Campus Safety/Special Police (security, fire safety, emergency response)
- ❖ Dean of Continuing Education (non-credit courses and activities, community use of multiple campus facilities)
- ❖ Dean of Career Education (instruction/academics for career programs)
- ❖ Dean of Arts and Sciences (instruction/academics for transfer programs)
- ❖ Director of Transportation (campus fleet of cars, vans, and buses)
- ❖ Director of Fiscal Affairs (oversees campus dining contractor)
- ❖ Director of Athletics (student teams, competitions, intra-murals, and community use of outdoor/indoor campus facilities)